

## Names and Brief Histories of the Independent Committee Members (as of June 23, 2023)

Name	Brief history	
Takafumi Hayashi (Born in October 1966)	Oct. 1991 Apr. 1995 Jan. 1997  Mar. 2005 Jul. 2006 Jun. 2013 Jun. 2016  Oct. 2016  Jan. 2017  Oct. 2018 Apr. 2020  Jun. 2020	Joined Chuo Shinko Audit Corporation Registered as a certified public accountant Joined JAFCO Co., Ltd. (Currently known as JAFCO Group Co., Ltd.), seconded to JAFCO Consulting Co., Ltd. Opened Hayashi Konin Kaikeishi Jimusho, President Registered as a certified tax accountant Outside Corporate Auditor of the Company Outside Director of the Company (Audit and Supervisory Committee Member) (present position) Integrated Hayashi Konin Kaikeishi Jimusho to GRATIA Consulting Group Representative Partner of GRATIA Consulting Group, Hayashi Konin Kaikeishi Jimusho (present position) Outside Corporate Auditor of Japan Hospice Holdings Inc. (present position) Director of Kabushiki Kaisha Kips (present position) Opened GRATIA Tax Accountant Corporation, Representative Outside Director of Nihon Plast Co., Ltd. (present position)
Keiko Ikeda (Born in August 1956)	Apr. 1983 Aug. 1986  Jul. 2000 Apr. 2017  Apr. 2018 May 2019 Jun. 2019  Jun. 2020 Jun. 2020  May 2023	Registered as a lawyer Opened IKEDA LAW OFFICE (currently known as IKEDA LAW & PATENT OFFICE), Partner (present position) Registered as a patent attorney Chairperson of Aichi Bar Association Vice-President of Japan Federation of Bar Associations Chairperson of CHUBU Federation of Bar Associations Outside Director of Kanemi Co., Ltd. Outside Director of CHUBU-NIPPON BROADCASTING CO.,LTD. (present position) Outside Director of the Company (Audit and Supervisory Committee Member) (present position) Outside Corporate Auditor of TOHO GAS Co., Ltd (present position) Outside Director of Kanemi Co., Ltd. (Audit and Supervisory Committee Member) (present position)
Tsutomu Umeno (Born in March 1951)	Sept. 1976 Sept. 1995 Jun. 1998  Apr. 2000  Jul. 2001  May 2005 Feb. 2008	Joined Honda Motor Co., Ltd. President and CEO of Honda Australia Pty., Ltd. General Manager of East Asia-Oceania Division of Honda Motor Co., Ltd. Representative Director of VOLKSWAGEN Group Japan KK President and Representative Director of VOLKSWAGEN Group Japan KK Executive member of the Volkswagen AG Group Chairman of Japan Automobile Importers Association Chairman and Representative Director of VOLKSWAGEN

		Group Japan KK
	Jul. 2009	Managing Partner of M&C Saatchi Ltd.
	Jun. 2010	Outside Director of Mitsui Kinzoku ACT Corporation
	Jun. 2015	Outside Director of SHIMOJIMA Co., Ltd. (present position)
	Jun. 2020	Outside Director of the Company (Audit and Supervisory Committee Member) (present position)

- \* Mr. Takafumi Hayashi, Ms. Keiko Ikeda, and Mr. Tsutomu Umeno have been notified as independent directors in accordance with the rules of Tokyo Stock Exchange, Inc.
- \* While there are transactions of purchase and sale of resin molding and other products between Nihon Plast Co., Ltd., for which Mr. Takafumi Hayashi serves as an outside director, and a consolidated subsidiary of the Company, the amount of such transactions is insignificant.
- \* There are no special interests or transactional relationships between each of Ms. Keiko Ikeda and Mr. Tsutomu Umeno, and the Company.