Name		Brief history
Keiko Ikeda	Apr. 1983	Registered as a lawyer
(Born in August 1956)	Aug. 1986	Opened IKEDA LAW OFFICE (currently known as IKEDA
		LAW & PATENT OFFICE), Partner (present position)
	Jul. 2000	Registered as a patent attorney
	Apr. 2017	Chairperson of Aichi Bar Association
	1	Vice-President of Japan Federation of Bar Associations
	Apr. 2018	Chairperson of CHUBU Federation of Bar Associations
	May 2019	Outside Director of Kanemi Co., Ltd.
	Jun. 2019	Outside Director of CHUBU-NIPPON BROADCASTING
		CO.,LTD. (present position)
	Jun. 2020	Outside Director of the Company (Audit and Supervisory
		Committee Member) (present position)
		Outside Corporate Auditor of TOHO GAS Co., Ltd (present
		position)
	May 2023	Outside Director of Kanemi Co., Ltd. (Audit and
		Supervisory Committee Member) (present position)
Tsutomu Umeno	Sept. 1976	Joined Honda Motor Co., Ltd.
(Born in March 1951)	Sept. 1995	President and CEO of Honda Australia Pty., Ltd.
(Both in Nation 1981)	Jun. 1998	General Manager of East Asia-Oceania Division of Honda
		Motor Co., Ltd.
	Apr. 2000	Representative Director of VOLKSWAGEN Group Japan
	141.2000	KK
	Jul. 2001	President and Representative Director of VOLKSWAGEN
	001. 2001	Group Japan KK
		Executive member of the Volkswagen AG Group
	May 2005	Chairman of Japan Automobile Importers Association
	Feb. 2008	Chairman and Representative Director of VOLKSWAGEN
		Group Japan KK
	Jul. 2009	Managing Partner of M&C Saatchi Ltd.
	Jun. 2010	Outside Director of Mitsui Kinzoku ACT Corporation
	Jun. 2015	Outside Director of SHIMOJIMA Co., Ltd. (present
		position)
	Jun. 2020	Outside Director of the Company (Audit and Supervisory
	00000	Committee Member) (present position)
Hirokazu Tamaoki	Apr. 1986	Joined Asahi Glass Co., Ltd. (currently known as AGC Inc.)
(Born in May 1962)	Oct. 1991	Joined Deloitte Touche Tohmatsu (currently known as
(Boin in May 1902)	360. 1331	Deloitte Touche Tohmatsu LLC)
	Mar. 1995	Registered as a certified public accountant
	Jul. 1997	Director of Tamaoki CPA Office (present position)
	Jul. 2002	Joined Sakae Audit Corporation
	May. 2003	Member of Sakae Audit Corporation
	Jun. 2005	Outside Director of Taitec Corporation
	Nov. 2007	Representative Member of Sakae Audit Corporation (present
	1.07. 2007	position)
	Apr. 2010	Outside Director of Techno Horizon Co., Ltd.
	Jun. 2024	Outside Director of the Company (Audit and Supervisory
	3411. 2024	Committee Member) (present position)
		Committee Member) (present position)

- * Ms. Keiko Ikeda, Mr. Tsutomu Umeno and Mr. Hirokazu Tamaoki have been notified as independent directors in accordance with the rules of Tokyo Stock Exchange and Nagoya Stock Exchange.
- * There are no special interests or transactional relationships between each of Ms. Keiko Ikeda, Mr. Tsutomu Umeno and Mr. Hirokazu Tamaoki, and the Company.