Summary of the Independent Committee Rules

- 1. The Independent Committee shall be established by the resolution of the Board for the purpose of preventing the Board from making arbitrary decisions on the triggering of countermeasures against Large-Scale Purchase and thereby ensuring the objectivity and rationality of the Board's decisions and responses.
- 2. The Independent Committee shall consist of three (3) or more members who shall be appointed by the resolution of the Board from among (1) the Company's outside directors or (2) outside experts (proven company owners, former government officials, lawyers, certified public accountants or academic experts, or other persons equivalent thereto) who are independent of the Company's executive management team. The Company shall enter into an agreement with the Independent Committee, which has provisions concerning due care of a good manager and confidentiality obligation.
- 3. The term of the Independent Committee members shall be until the day of the ordinary shareholders' meeting closing held with respect to the last fiscal year ending within one (1) year after appointment, or a date otherwise agreed upon between the Independent Committee member and the Company. This shall not apply if the resolution of the Board sets forth otherwise.
- 4. The Independent Committee shall be convened by the Company's Representative Director or a member of the Independent Committee.
- 5. The chairperson of the Independent Committee shall be elected from among the Independent Committee members.
- 6. In principle, resolutions of the Independent Committee shall be made with a majority vote of the members present at a meeting attended by all members of the Independent Committee. If, however, any of the Independent Committee members are unable to attend or there are other special reasons, resolutions shall be made with a majority vote of members present at a meeting attended by all members of the Independent Committee except for such Independent Committee member.
- 7. The Independent Committee shall discuss and resolve on the matters set forth in (1) through (4) below, and shall give advice to the Board accompanied by the reasons for such resolution:
 - (1) Whether to trigger countermeasures with regard to the Plan;
 - (2) Whether to cancel the triggering of the countermeasures with regard to Plan;
 - (3) Cancellation or amendment of the Plan; and
 - (4) Other matters that the Board should voluntarily consult with the Independent Committee with regard to the Plan
 - During the discussions and resolutions at the Independent Committee, each Independent Committee member shall make decisions from the viewpoint of whether or not such decisions will contribute to the corporate value and the common interests of shareholders of the Company, and shall not have the aim of pursuing his/her personal benefit or that of the Company's executive management team.
- 8. The Independent Committee may, when necessary, ask the Company's directors, employees or others that the Independent Committee considers necessary, to attend the Independent Committee and seek opinions on or explanation of the matters requested by the Independent Committee from them
- 9. The Independent Committee may, upon the performance of its duties and at the Company's expense, obtain advice from outside experts (including investment banks, securities companies, financial advisers, certified public accountants, lawyers, consultants and other experts), who are independent of the Company's executive management team.